

. Title of this Proposal: Adding a Peer feedback component to ATA interviews

. History or Background Information: Historically only the Lead/Mentor has completed a feedback and evaluation form for a member of the ATA applying to a new role in the Academy. At the July Global Summit, the topic of adding feedback from team members was discussed. There has been an awareness that Lead/Mentors are not always complete in their feedback. Often the Mentor is not present in a training session and the feedback is given by team members. This addition will allow this feedback to come directly to KRI and the Interview Team in addition to the feedback from the Lead/Mentor.

Many trainers are already receiving peer feedback, and bringing this to the interview teams will support the direction of the Academy to be Inclusive and encourage team building and excellence in our training standards.

. New Proposed Policy:

Feedback and recommendations from members of the Candidate's training teams will be included in the application process for each role in the Academy.

The application will include a form for team members to give feedback and make recommendations regarding the movement of the Trainer to the next role of the Academy. This feedback will be shared with the candidate and the interviewers