



ANNOUNCEMENT

7 November 2022

[Apply to Serve on the Global Ethics Commission](#)

What is the GEC?

The [EPS Global Ethics Commission](#) is an international and diverse body of Kundalini Yoga Teacher-Trainers, Sikh Dharma Ministers, and other Professionals that serves our global Kundalini Yoga and Sikh Dharma International communities in terms of adjudicating serious complaints regarding KRI-certified teachers and trainers and Sikh Dharma ministers. The GEC evaluates the EPS investigation findings, determines if a breach of a Code of Ethics has occurred and, if so, determines any outcome and/or discipline for the teacher/minister and any other action helpful to resolution. The GEC also serves in an advisory capacity to EPS and the Siri Singh Sahib Corp. Board of Trustees regarding ethics-related concerns.

As you can understand, GEC Members fulfill a significant role in resolving and advising on weighty and sometimes difficult matters. The GEC currently includes Kundalini Yoga Teacher Trainers and SDI Ministers from ten countries around the world, bringing multiple perspectives, cultural sensitivities, wisdom, and much thoughtful consideration to the table.

Qualifications and Requirements for Membership

A Qualified Applicant or GEC Member must:

1. Be a **KRI Teacher Trainer** and/or a **SDI Minister** in good standing, *or* an **individual with professional expertise** (e.g., legal, risk management, mediation, compliance) and substantive Community experience that would prove an asset to the Commission.
2. Be of good character; having never been convicted of or admitted to any felony offense or a misdemeanor involving moral turpitude; does not represent any threat to the security of any element or member of the Sikh Dharma/3HO Community.
3. Have: a) no active complaint with EPS; b) no history of a violation with Suspension; and c) no other violation or disciplinary action within the last 7 years.
4. Have 7+ years' experience within the Sikh Dharma/Kundalini Yoga Community, showing a high level of commitment to their practice and engagement in the Community. Is broadly respected within their country/region's Community for leadership, integrity, fairness, and ability to listen.

A Qualified Applicant or GEC Member agrees to:

1. Respect and maintain confidentiality in all matters brought before the Commission.
2. Immediately disclose any potential conflict of interest in relation to a complaint brought before the Commission.
3. Remain free from favor or animus toward any party in a matter.

4. Conduct themselves in all Commission matters with respectful communication, e.g., will be truthful, listen attentively to others, and remain considerate despite any differing perspectives.
5. Demonstrate respect toward every person involved in a complaint.
6. Regularly attend and be engaged in meetings and responsibilities as outlined in GEC Meeting Attendance Policy.

APPLICATION INFORMATION

The EPS Global Ethics Commission will have three or more vacant seats in February 2023. Please read the information below.

[APPLY HERE](#)

Deadline for submission is 15 December 2022

Letters of Recommendation

- You are required to obtain at least one (1) Letter of Recommendation.
- You must have personally known your Recommender(s) for at least 5 years.
- Recommenders must be at least one of the following:
 - Board Member of local NKYTA, 3HO-IKYTA, 3HO Europe, SDI, or KRI
 - Current Member of the [GEC](#)
 - KRI Professional or Lead Trainer in good standing
 - Active Sikh Dharma Minister
- Your Recommender may not be a family member (e.g., your spouse, child, grandparent, sibling, aunt, uncle, grandchild, grandparent, or similar relation by law/marriage).
- You must provide the Recommender's name and contact information as requested on the Application.
- Upload the Recommendation Letter(s) with your Application (see APPLY HERE above) or email to: Director@epsweb.org.

[GEC Membership Policy](#) - *Provides information on necessary Qualifications, Term lengths, Application process, Selection of new members, and other details of membership.*

[GEC Membership Commitments & Responsibilities](#) - *Document to also share with your Recommender so they may better understand what they are recommending you for.*

[GEC Attendance Policy](#)

[GEC Conflict of Interest Policy](#) - *Outlines process for Disclosure of Interests, Determination of any Conflicts of Interest, and Recusal requirements.*

For questions or more info please contact: Director@epsweb.org.